The City of Keizer is committed to providing equal access to all public meetings and information per the requirements of the ADA and Oregon Revised Statutes (ORS). The Keizer Civic Center is wheelchair accessible. If any service such as language translation or other interpretive services that furthers your ability to participate are required, please contact the Office of the City Recorder at least 48 business hours prior to the meeting by email at <u>davist@keizer.org</u> or phone at (503)390-3700 or (503)856-3412. To provide comments via electronic means, please contact the City Recorder's Office no later than 2:00 on the day of the meeting. Audio recordings of all committee meetings are available on the City website at <a href="http://www.keizer.org">http://www.keizer.org</a>. Thank you for your interest in the City of Keizer.



# Community Diversity Engagement Committee Meeting Agenda Thursday, June 1, 2023, 6:00 PM ~ Council Chambers

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

- 1. Call to Order
- 2. Approval of Minutes May 2023
- 3. Appearance of Interested Citizens
- 4. Council Report/Observance Recognition Assignments (No Observances for July)
- 5. Continue Planning Keizer's 40<sup>th</sup> Birthday Celebration
  - Food
  - Arts Commission Display (Rosalie's Cows) Laura Reid
  - Committee member reports (40<sup>th</sup> Birthday Volunteers/ Entertainment)
    - o Tammy Kunz Elem Schools, Little Fire House, Resource Fair, Food Trucks
    - o Nevaeh Music McNary & Middle Schools, Accurate Volunteer Count
    - o Laura Reid Signup Sheets, Scheduling, Location
    - o Carrie Brown Multicultural Music/Entertainment
    - o Benita Picazo Youth Organizations and Neighborhood Associations
    - Amy Bauer Contact Dance Studios
- 6. Review of Neighborhood Traffic Management Plan
- 7. Other Business/ Staff Liaison Report
- 8. Adjourn

## Next Meeting: July 6, 2023

**EQUITY AGREEMENTS**: Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-closure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.



# CITY OF KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE MINUTES May 4, 2023, 6:00 p.m.

Chair Laura Reid called the meeting to order at 6:01 p.m. Attendance was noted as follows:

#### Present:

Laura Reid, Chair Benita Picazo, Vice Chair Tammy Kunz Nevaeh Music Carrie Brown Amy Bauer Shaney Starr Absent: Two Positions Vacant Staff: Tim Wood, Assistant City Manager Debbie Lockhart, Deputy City Recorder Also Present: Robyn Barney Lyndon Zaitz Dan Kohler

**APPROVAL OF MINUTES:** <u>Tammy Kunz moved for approval of the April Minutes.</u> <u>Benita Picazo seconded. Motion passed as follows</u>: Reid, Picazo, Kunz, Brown and Music in favor with Bauer and Starr abstaining and two positions vacant.

#### APPEARANCE OF INTERESTED CITIZENS: None

**COUNCIL REPORT/OBSERVANCE RECOGNITION ASSIGNMENTS (May 15 Council Meeting):** Tammy Kunz/Older Americans Month, Carrie Brown/Asian Pacific Heritage Month, and Laura Reid/Jewish American Heritage Month. Committee members will either give the report themselves or invite someone to do so.

**COUNCIL REPORT/OBSERVANCE RECOGNITION ASSIGNMENTS (June 5 Council Meeting):** Nevaeh Music/LGBTQ Pride Month, Shaney Starr/Junteenth.

### CONTINUE PLANNING KEIZER'S 40<sup>TH</sup> BIRTHDAY CELEBRATION:

Report from Dan Kohler

- (Advertising) Showed the tee shirts and banners he had printed for \$2,200. Committee members agreed that the shirts should be given to all City committee members at their next meeting and to members of the Heritage Foundation, McNary students/teachers, leadership teams in schools and neighborhood associations.
- (Food) A baker will make a large sheet cake and 200 cupcakes for \$265 total. <u>Tammy Kunz moved to approve expenditure of \$265 for the cake and cupcakes.</u> <u>Carrie Brown seconded. Motion passed as follows</u>: Reid, Picazo, Kunz, Brown, Music, Bauer and Starr in favor with two positions vacant.
- Keizer Fire District has agreed to bring a fire truck. Committee suggested that activities around the truck begin at 1.

### Report from Robyn Barney

- Scavenger hunt starts June 10 and ends on the 16<sup>th</sup>. Participants will search for 17 different items. She is collecting prizes from local businesses.
- Bobby Rogers at the REC will provide two sound systems and is looking for acts. If there are not enough acts to fill both stages, the indoor stage will be used exclusively.
- Possible Bands : FAM JAM, two guitar players, Mike Lowery who has three bands, Andy Thomas, McNary Bands
- Decorations: 203 balloons. Working with Rose City Balloons. Will need four volunteers to help with decorating. Will use the City's helium tank to fill the balloons.

### Report from Lyndon Zaitz:

- Keizertimes can create 15 to 30 second radio spots and get those out to radio stations
- Will donate ad space promoting the 40<sup>th</sup> birthday celebration starting the second half of May

#### Report from Laura Reid:

- Would like to have a Latino group
- Has reached out to two different Polynesian groups
- The Islander Club Girls have expressed interest in performing
- Has ordered 250 K cookies from the McNary Culinary Department. Does not know cost yet.

#### Report from Tammy Kunz:

- Schools have not committed because school will be out and the parents cannot give permission without school guidance.
- Chemawa Indian School is not available. Looking into a different tribe for drum circle.
- Booths (interested but not confirmed): Boy Scouts and Girl Scouts, Boys & Girls Club, and Kennedy Summit.
- Food Trucks (interested but not confirmed): Adams Rib, Chicken Shack, Sancho's Tacos

#### Report from Carrie Brown:

• Entertainment Confirmed: Irish Dancers and Pedro World Citizen. Will continue looking for Japanese Dancers

### Report from Benita Picazo:

• Entertainment Confirmed: Folklorico Dance Group

**Outreach**: Committee members were urged to use their personal Facebook pages to share postings from the City Facebook page. Staff will work with Lyndon Zaitz and Laura Reid to develop a half-page flyer for distribution and a poster to be displayed in area businesses.

It was noted that there had been some discussion about having the windows painted at the Community Center as part of the decorations, but committee members agreed that because of the extensive cleanup that would be involved, they were not in favor of this. **OTHER BUSINESS/STAFF REPORT:** Chair Reid noted that the committee had not done anything in terms of hearing impaired citizens or including people with disabilities. Nevaeh Music and Tammy Kunz volunteered to invite a disabled person to a meeting to speak to the committee so that they could find out how to be better at this. Also suggested was reaching out to youth to encourage them to be open minded.

Additional discussion took place regarding having an electronic page that was accessible to all committee members that would allow them to share their progress so that others on the committee would not 'double up' on efforts. Staff cautioned everyone to be cognizant of Oregon Public Meetings Laws.

ADJOURN Meeting adjourned at 7:21 p.m.

Next meeting: June 1, 2023

Approved: \_\_\_\_\_